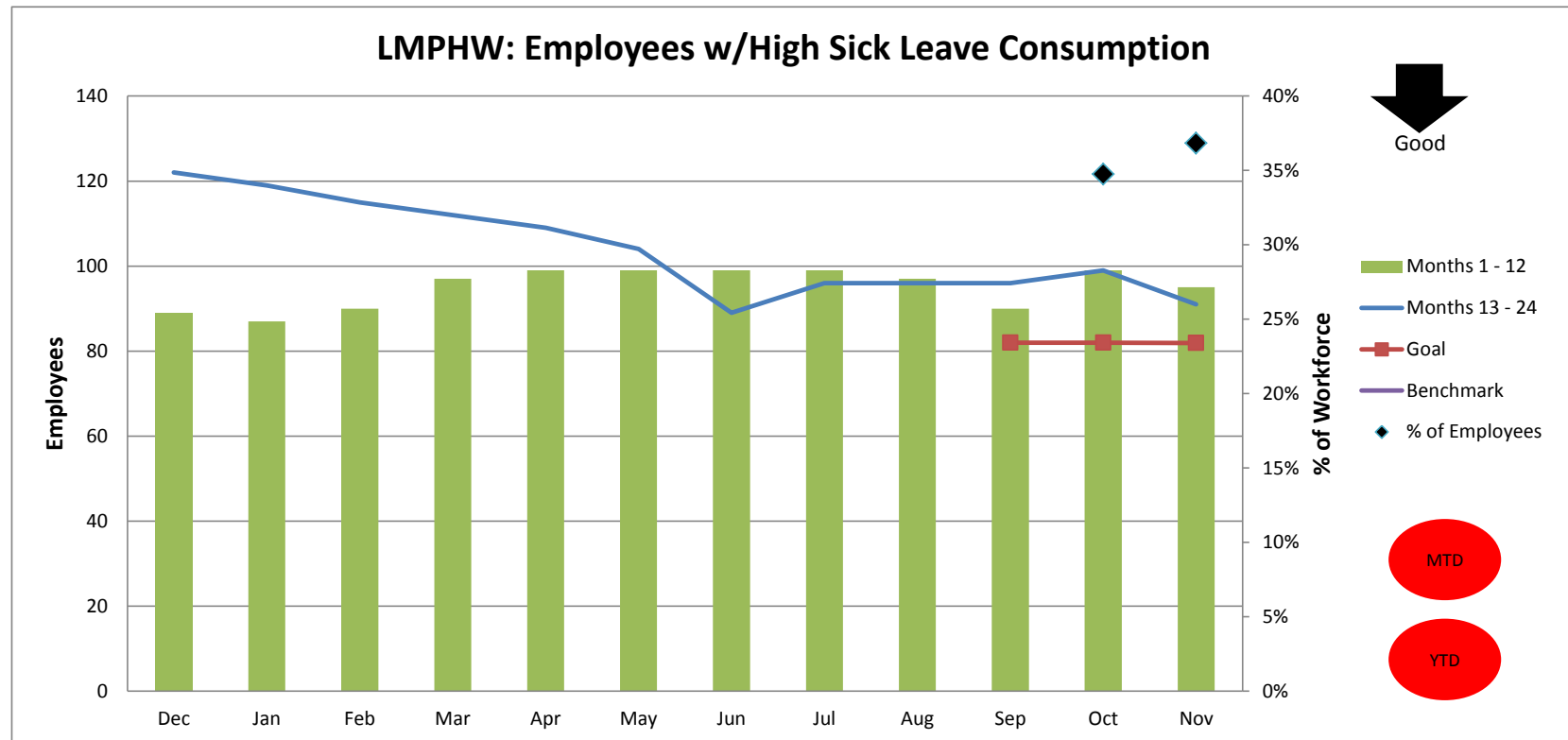# LMPHW: Employees w/High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days within the past 12 months
Why Measure?   To promote a culture where appropriate use of sick time is understood
What is our goal?   Reduce the number of employees with High Sick Leave Consumption
How are we doing?   YTD Goal = 82 employees; YTD Average = 95 employees; MTD = 95 employees

LMPHW: Employees w/High Sick Leave Consumption

	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Average	Median	Standard Deviation	Totals
Last 13-24 mos.	122	119	115	112	109	104	89	96	96	96	99	91	104	102	11	N/A
Last 1-12 mos.	89	87	90	97	99	99	99	99	97	90	99	95	95	97	5	N/A

Forum Date: 12/13/2012